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Systemness: Creating A Movement

Nancy Zimpher

Interim Executive Director, NASH

The Moment

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The Big ReThink

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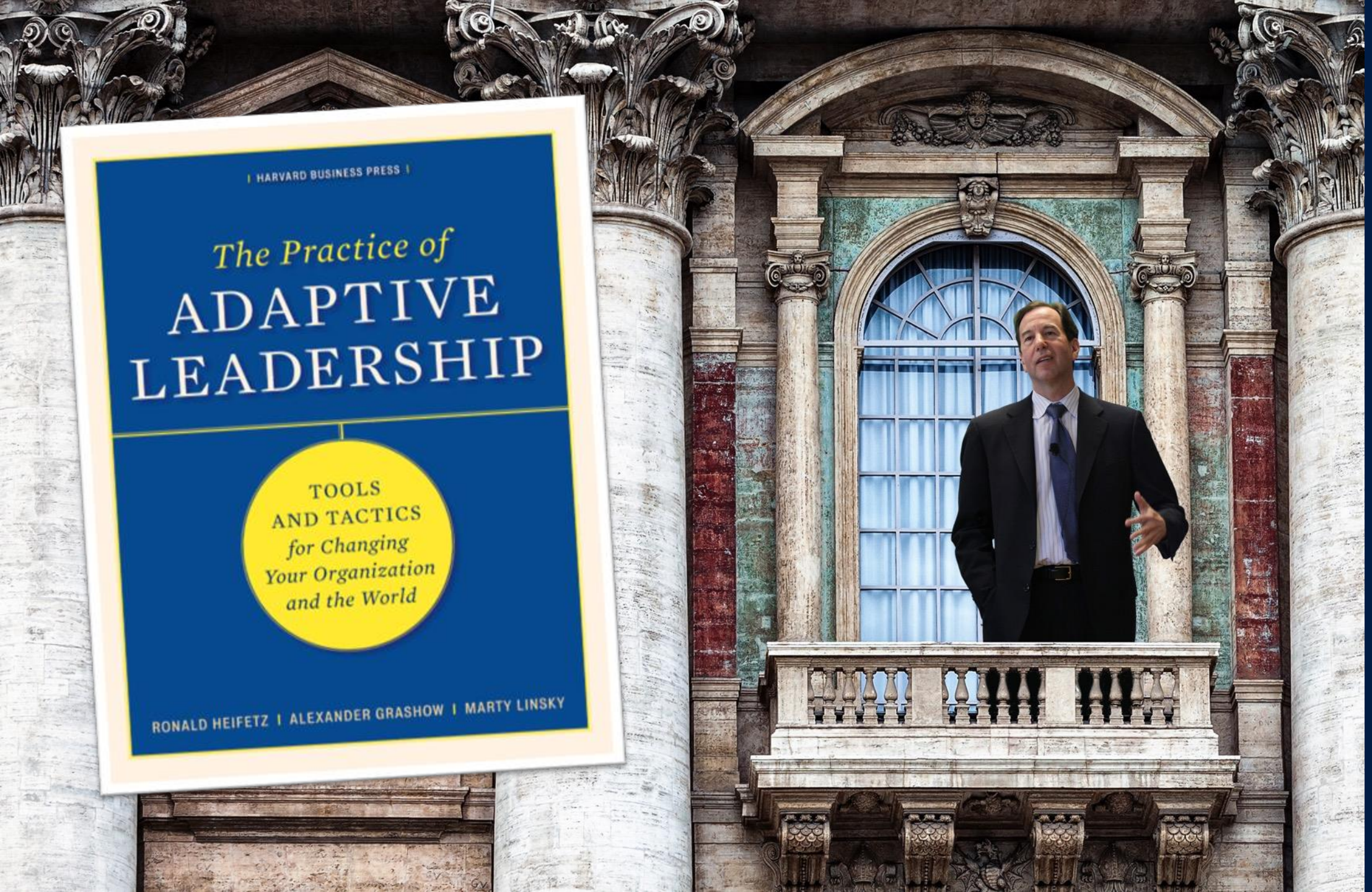

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PROCESS IS THE NEW PROGRAM

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Advancing Prosperity for the Nation

Our Five Imperatives

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LEARNING

TALENT

EQUITY

INVESTMENT

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Three Goals

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Increasing Degree & Credential Completion

Improving Social Mobility

Reducing Student Loan Debt

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What gets measured gets done.

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Collective Impact of 2030 Targets

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1.2M

Additional Completions

1.5M

Improved Social Mobility

$7B

Reduction in Indebtedness

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How will we do it?

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Improvement Science

What works...

bridging the knowledge gap

...how to make it work reliably across diverse contexts and populations.

Solves for:

- Organizational Paralysis
- Solutionitis
- Low trust
- Fear of Failure

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Participation: All NICs

Transfer Cohort 1	University of Illinois System
	Kentucky Council on Postsecondary Education
	Pennsylvania State System of Higher Education
	Texas A&M University System
Transfer Cohort 2	Connecticut State Colleges and Universities
	Arkansas State Universities
	University of Wisconsin System
	California State University System
Curricular Flexibility/ Course Sharing	University of Hawaii System
	Southern Illinois University System
	Texas State University System
	Montana University System
Equity/Degree Completion	Nebraska State Colleges
	Minnesota State Colleges and Universities
	Southern University System

- 15 Systems
- 36 Campus Teams (~340 individuals)
- Collectively represent 194 campuses and over two million students

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TRANSFER LAND
the chaos for transfer students
GRADUATION
LACKING GRADUATION REQS
SCHOOL
Poor Advisement
FIND ANOTHER WAY!
Register for courses
Seamless Transfer
MISSED DEADLINE!
WELCOME TO SUNY
STOP!
Enrollment
SUNY SAIL INSTITUTE
Empowering Strategic, Academic, and Innovative Leadership

Refugee
RESETTLEMENT
INITIATIVE

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Refugee Resettlement Initiative

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Oct. 2021: Afghan Action Plan

22 institutions of higher ed. across 12 states have supported Afghans

Dec. 2021: Refugee Resettlement Initiative

Expanded for all people with forcibly displaced backgrounds (e.g., refugee status, asylum seekers)

Raising awareness

of a new role systems can play as co-sponsors and private sponsors of refugees

Providing technical & coordination support

to states & champions through communities of practice

Advocating & raising funds

from the federal, state, and philanthropic sectors

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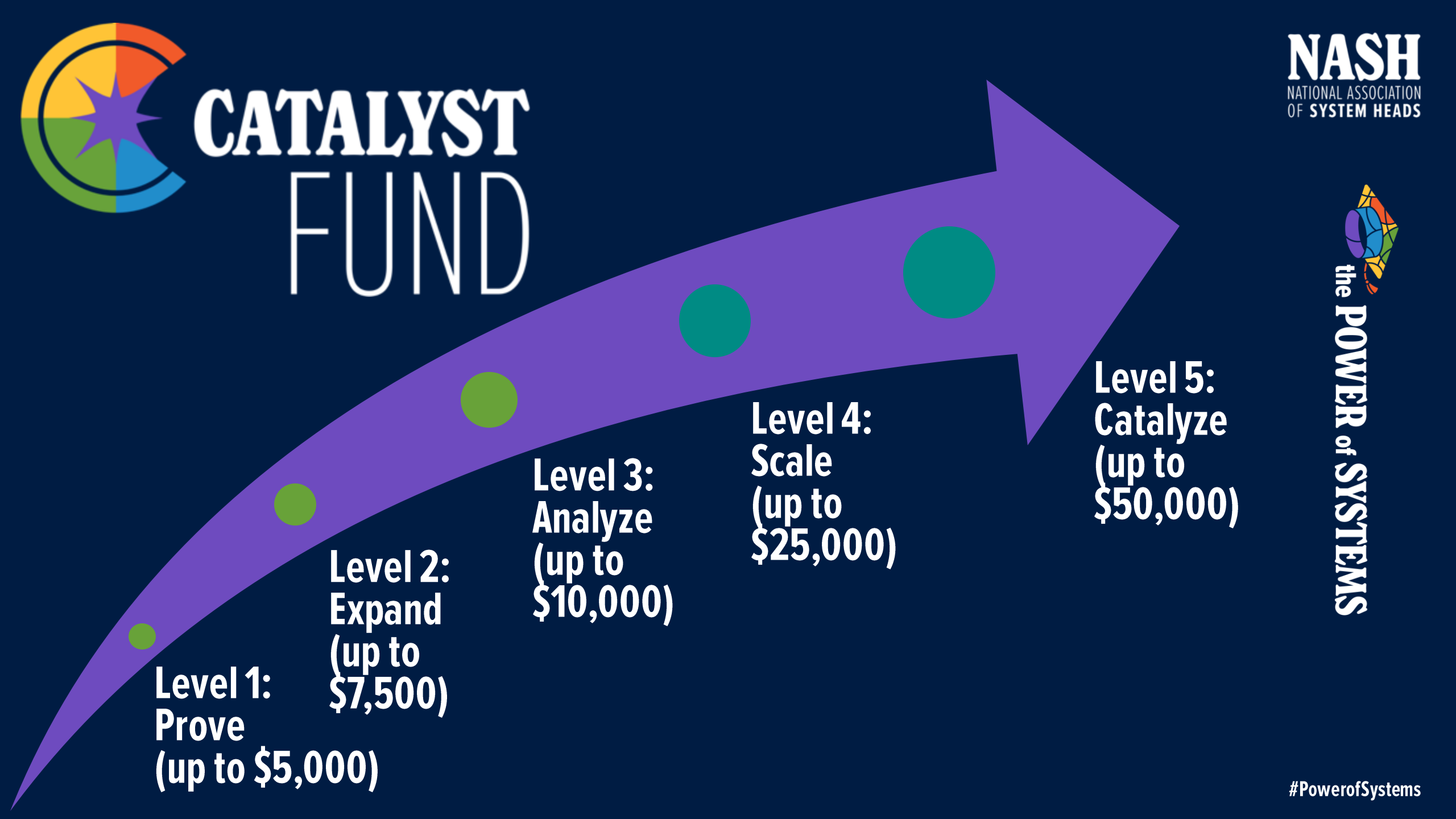
CATALYST
FUND
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Level 1:
Prove
(up to $5,000)
Level 2:
Expand
(up to
$7,500)
Level 3:
Analyze
(up to
$10,000)
Level 4:
Scale
(up to
$25,000)
Level 5:
Catalyze
(up to
$50,000)
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RI Reconnect

Rhode Island Office of the Postsecondary Commissioner

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Since 2020

2,844

students have been supported by RI Connect.

NASH invested in scaling this proven program that deploys navigators to provide 1-on-1 coaching and resources to enter or re-matriculate at a Rhode Island institution or enroll in a postsecondary training program from start to finish.

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The Black Scholar Experience

Southern Illinois University System

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At SIUE, just

35%

of Black students earn a degree after six years.

NASH invested in the development of this program built on existing proven initiatives at SIUE to further develop academic cohorts, proactive advising, and educational programming that highlights African American ideas and interests.

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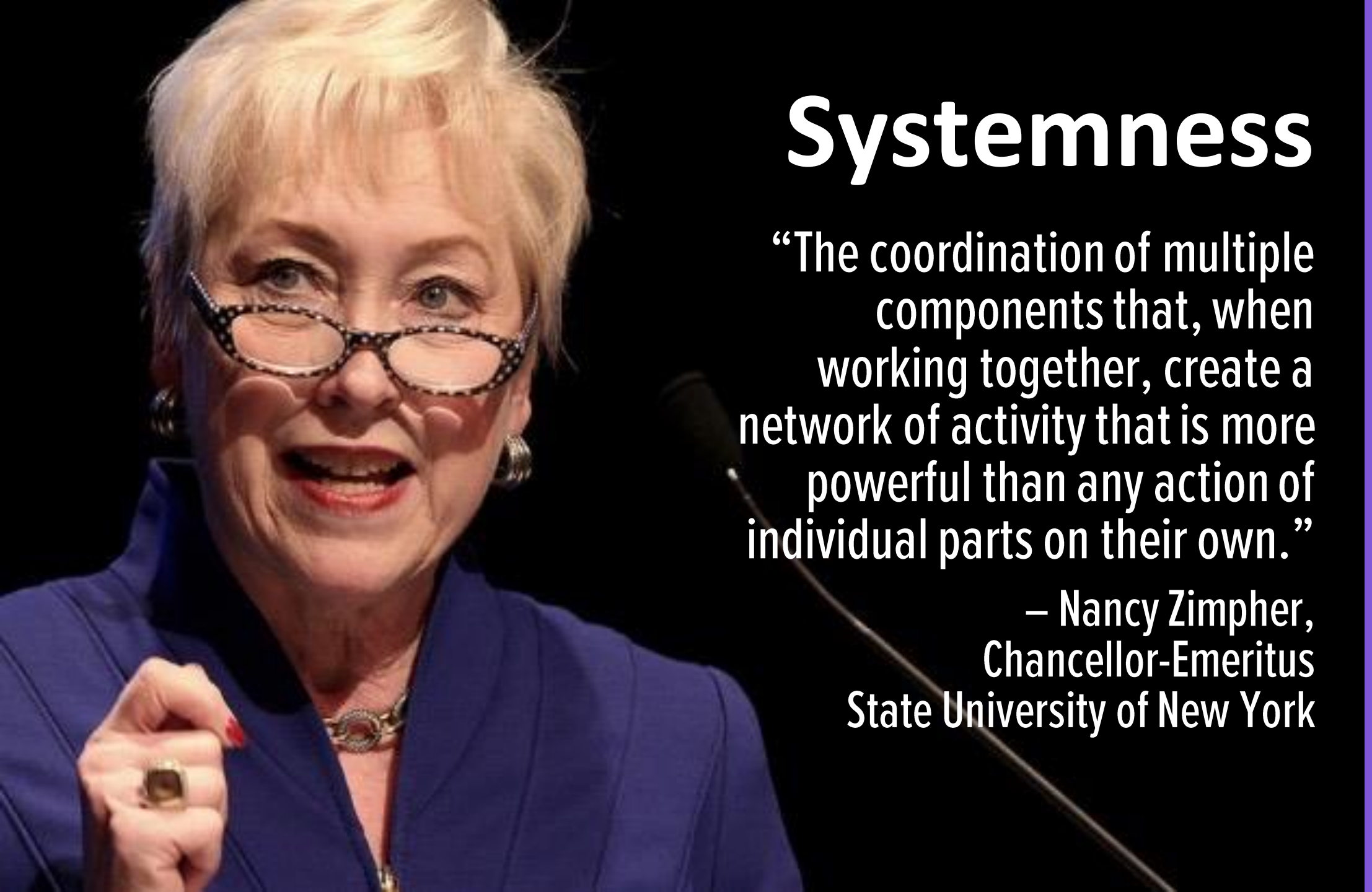

Systemness

"The coordination of multiple components that, when working together, create a network of activity that is more powerful than any action of individual parts on their own."

– Nancy Zimpher,
Chancellor-Emeritus
State University of New York

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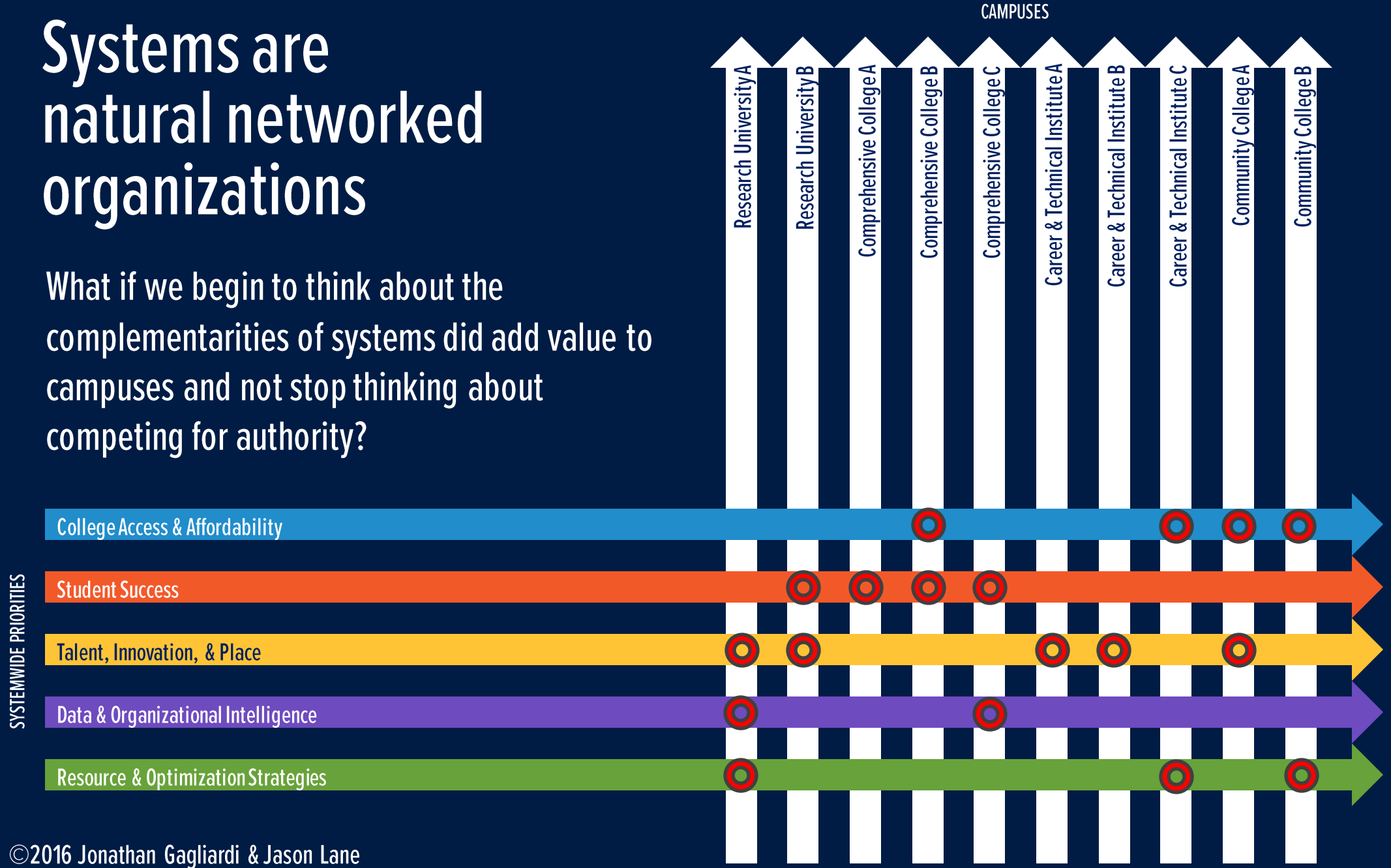
Systems are natural networked organizations

What if we begin to think about the complementarities of systems did add value to campuses and not stop thinking about competing for authority?



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Is college worth it?

"Low completion rates."

"Poor employment outcomes."

"Drowning in debt."

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College is worth it.

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It's time to change the narrative.

"Stronger workforce."

"Higher salaries."

"Better citizens."

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Theory of Change

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We came together.
We set goals.
We set targets.
We got to work.
We're telling our story.
And we're holding ourselves accountable.

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