

Voluntary Product Accessibility Template® (VPAT®)

Revised Section 508 Edition

Version 2.5

[Company] Accessibility Conformance Report

Revised Section 508 Edition

(Based on VPAT® Version 2.5)

Name of Product/Version: Liaison International-
WebAdMIT

Product Description: WebAdMIT is a cloud-based admissions management platform that provides users with tools to streamline their admissions processes.

Report Date: 18th December 2024

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Notes:

V1.1 – Revised April 2, 2021 – Updated Chapter 6 and formatting.

V1.2 – Revised April 13, 2021 – Updated success criteria.

V1.4 – Updated compliance scope on pages 7 and 8 from rows 39 to 45.

V1.5 – Updated compliance scope on pages 8, 9, 12 and 15.

V1.6 – September 10 2024 - Updated to Scope to include new screens. Also, added new WCAG 2.2 Requirements to the criteria, which are yet to be tested.

Scope:

The scope of this VPAT includes the following functionalities from WebAdMIT.

1. Login
2. Users
3. Search Applicants
4. List Manager Index
5. List Manager Page
6. New Field List
7. New Composite List
8. Export Manager Index
9. New Export Creation
10. Reports
11. New Reports Creation
12. Recent Files
13. Applicant Details Page
14. Prerequisites
15. New Prerequisite Criteria
16. Work Groups
17. PDF manager Templates
18. Scoring Modals
19. Point Tables
20. Requirements
21. New Requirements Criteria
22. Interview Types
23. Multiple Interviews
24. Assignment Types
25. Search Assignments
26. Search Interviews
27. Deactivated Applicants
28. Search Correspondence
29. Email Addresses
30. Email Templates
31. Local Statuses
32. Local GPAs

- 33. Custom Fields
- 34. Admissions User Dashboard
- 35. Applicant Header
- 36. Clipboard
- 37. FAQs
- 38. Support Resources
- 39. In Progress Applicants
- 40. Received Applicants
- 41. Complete Applicants
- 42. On Hold Applicants
- 43. Undelivered Applicants
- 44. Completed Offers Made
- 45. Completed Offers Accepted
- 46. Matriculated Elsewhere
- 47. Individual Access Link
- 48. New Individual Access Link

* Automation used axe core rule engine 4.7.2

* Manual assessment based on Windows 10 – Firefox – NVDA

Evaluation Methods Used: A combination of automated and manual accessibility assessment techniques were used to evaluate the application. The technology platforms on which the testing was performed were Windows 10 OS, Firefox, and NVDA.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.2	Level A (Yes) Level AA (Yes) Level AAA (No)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.2 Level AAA.

WCAG 2.2 Report

Tables 1 and 2 also document conformance with:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.2 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.2 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
<p>1.1.1 Non-text Content (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>Non-text content i.e., Informative Images and icons are provided with the text alternatives. Assistive technologies use these text alternatives to inform the purpose of the images & icons to users with visual impairments in audio or braille</p> <p>Exceptions: The RTF Email editor contain some icons which do not currently have text alternatives.</p>
<p>1.2.1 Audio-only and Video-only (Prerecorded) (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
<p>1.2.2 Captions (Prerecorded) (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
<p>1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
<p>1.3.1 Info and Relationships (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>Information, structure, and relationships conveyed through presentation are programmatically determined or are available in text</p> <p>Exception: The structure of the search and list results tables may not be read accurately using a screen reader.</p>

Criteria	Conformance Level	Remarks and Explanations
<p>1.3.2 Meaningful Sequence (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Content is rendered in a correct meaningful sequence, programmatically determined which allows assistive technologies to convey the relationship between the content
<p>1.3.3 Sensory Characteristics (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Other than sensory characteristics of components such as shape, color, size, visual location, orientation, or sound instructions are used for understanding and operating content of the product.
<p>1.4.1 Use of Color (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Along with the color, other methods are provided to convey information, indicating an action, prompting a response, or distinguishing a visual element.
<p>1.4.2 Audio Control (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
<p>2.1.1 Keyboard (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>All functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.</p> <p>Exceptions: The Export Field Selector and the RTF Email editor contain some functions which are not currently keyboard accessible.</p>
<p>2.1.2 No Keyboard Trap (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) 	Supports	No keyboard traps: user can move into, and away from, any user interface component, simply by using their keyboard.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> 504.2 (Authoring Tool) 602.3 (Support Docs) 		
<p><u>2.2.1 Timing Adjustable</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	WebAdMIT supports time-out limits for inactive users. Users are warned before time expires and given at least 20 seconds to extend the time limit with a simple action and can extend the time limit at least ten times.
<p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	For moving, blinking, scrolling, or auto-updating information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential.
<p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	WebAdMIT does not contain a part that flashes more than three times in one second.
<p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	<p>Users of assistive technologies e.g. screen readers, as well as other users (keyboard only, screen magnifiers, etc.) can scan the page quickly and efficiently using bypass blocks (Headings, Landmarks, Iframe titles).</p> <ul style="list-style-type: none"> Skip to main content links have been added on all pages for bypassing the top and side navigation bars to reach the main content directly. Skip to search results links have been added to all search pages for bypassing search criteria and pagination links upon search result load.

Criteria	Conformance Level	Remarks and Explanations
<p>2.4.2 Page Titled (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Page Titles are provided in such a way to help users find content and orient themselves within it. It also empowers users to know effortlessly when that page has changed
<p>2.4.3 Focus Order (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	WebAdMIT pages navigate sequentially, and the navigation sequences affect meaning or operation, focusable components receive focus in an order that preserves meaning and operability.
<p>2.4.4 Link Purpose (In Context) (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	Liaison uses descriptive text or WAI-ARIA attributes to identify the purpose of links Exceptions: The Export Field Selector and the RTF Email editor contain some links which do not currently include descriptive text to identify their purpose.
<p>2.4.11 Focus Not Obscured (Minimum)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • All pop-ups can be moved or closed • Cannot focus on items in a closed tab/panel • Banners/headers/footers do not obstruct view • Pages accommodate smaller width screens • Panels scroll when attempting to focus on an item that is out of view to start
<p>2.5.1 Pointer Gestures (Level A 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • No functions require sliding on a predetermined path or 2 pointer input • Reordering items is considered a dragging motion.
<p>2.5.2 Pointer Cancellation (Level A 2.1 and 2.2)</p> <p>Also applies to:</p>	Supports	<ul style="list-style-type: none"> • All buttons/checkboxes perform the event on the up action

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) 602.3 (Support Docs)		<ul style="list-style-type: none"> • Drop-downs perform the action on the down event, but clicking the button again reverses the action <ul style="list-style-type: none"> ○ Selecting items in the drop-down are selected on the up event
<u>2.5.3 Label in Name (Level A 2.1 and 2.2)</u> Also applies to: Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • Fields have aria-label or name that is read by screen readers to describe the field <ul style="list-style-type: none"> ○ The labels read are descriptive to include 'last name' instead of just 'name'
<u>2.5.4 Motion Actuation (Level A 2.1 and 2.2)</u> Also applies to: Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • No functions use built-in motion requirements • 'Shake to undo' on a phone can be used, but backspace can be used instead
<u>2.5.7 Dragging Movements</u> Also applies to: Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<ul style="list-style-type: none"> • Supports: Batch actions, assignment, and interviews have pop-ups that can be moved on the page, however, they can be closed and reopened to view other data on the screen • Does not support: Dragging to reorder Management items, Exports & Reports, or Lists do not have an alternate option
<u>2.5.8 Target Size (Minimum) (AA)</u> Also applies to: Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<ul style="list-style-type: none"> • Inline links are excluded • Supports: Most buttons including menu bar/dashboard items, app details panels, searches, etc. • Does not support: Action icons, page numbers on searches and app details, the space between the tab and checkbox on the History panel of app details, drop-down selections, links on the dashboard in designation panels,

Criteria	Conformance Level	Remarks and Explanations
		checkbox/radio selections in Manager items, tree pickers
<p><u>3.1.1 Language of Page</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The default human language of each page is provided programmatically by liaison.
<p><u>3.2.1 On Focus</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	A component merely receiving focus will never automatically initiate a change of context.
<p><u>3.2.2 On Input</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.
<p><u>3.2.6 Consistent Help</u> (A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • All non-admin pages have a link to the Help Center or information on the right of the screen available • Institution Users do not have a Help Center link, but they do have information on the right panel
<p><u>3.3.1 Error Identification</u> (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	WebAdMIT provides ways to identify errors that will be interpreted by people with disabilities and/or using assistive technologies.

Criteria	Conformance Level	Remarks and Explanations
<p>3.3.2 Labels or Instructions (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>WebAdMIT provides Labels or instructions clearly when content requires user input.</p> <p>Exceptions: The Export Field Selector and the RTF Email editor contain some components which do not currently provide labels or instructions.</p>
<p>3.3.7 Redundant Entry (A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) <p>602.3 (Support Docs)</p>	Supports	<ul style="list-style-type: none"> • There is no process that requires entering information more than once • Copy/paste/ function is always an option in text fields • Settings transfer copies settings to the new cycle
<p>3.3.8 Accessible Authentication (Minimum) (AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<ul style="list-style-type: none"> • Copy/paste and browser saved passwords are options on login • 2FA accepts copy/paste • Captcha uses object recognition, which is accepted and has an audio alternative
<p>4.1.1 Parsing (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<p>In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.</p>

Criteria	Conformance Level	Remarks and Explanations
<p>4.1.2 Name, Role, Value (Level A)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>For all user interface components in WebAdMIT (including but not limited to: form elements, links and components generated by scripts), the name and role is programmatically determined; states, properties, and values that are set by the user programmatically; and notification of changes to these items is available to user agents, including assistive technologies.</p> <p>Exceptions: The Export Field Selector and the RTF Email editor contain some components which do not currently provide all states, properties, or values.</p>

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p>1.2.4 Captions (Live) (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of this product.
<p>1.2.5 Audio Description (Prerecorded) (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of this product.
<p>1.3.4 Orientation (Level AA 2.1 and 2.2)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) 	Not Applicable	WebAdMIT is not mobile friendly so we can skip this type of testing.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> 602.3 (Support Docs) 		
<p><u>1.3.5 Identify Input Purpose (Level AA 2.1 and 2.2)</u></p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Does not Support	Need to add autocomplete attribute to the fields in the Edit my Account page.
<p><u>1.4.3 Contrast (Minimum) (Level AA)</u></p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	<p>WebAdMIT maintains a threshold value of color contrast i.e., 4.5 :1 between the regular text and its background and 3:1 between the large text and (at or over 18 point or 14 point bold) and its background.</p> <p>As a multitenant configurable product, each client of WebAdMIT can set their own colors for local statuses.</p>
<p><u>1.4.4 Resize text (Level AA)</u></p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	WebAdMIT pages can scale content up to 200% and the pages will still be readable and will not lose any functionality.
<p><u>1.4.5 Images of Text (Level AA)</u></p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	WebAdMIT does not contain any images of text.
<p><u>2.1.4 Character Key Shortcuts</u></p>	Not Applicable	WebAdMIT does not have any short cuts which match this criterion.
<p><u>2.4.5 Multiple Ways (Level AA)</u></p> <p>Also applies to: Revised Section 508</p>	Supports	WebAdMIT provides Multiple ways i.e., more than one way to navigate through the site to help users locate content in a manner that meets their needs.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 		
<p>1.4.10 Reflow (Level AA 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>After increasing the zoom level on all pages, the content is not accessible without horizontal or vertical scrolling.</p> <p>When school has a very long name it overlapped with the cycle picker dropdown - ticket already exists.</p> <p>There are no any distortion and all content are clearly readable (but we have to use scrolling).</p>
<p>1.4.11 Non-text Contrast (Level AA 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>The following pages need to be fixed.</p> <ul style="list-style-type: none"> • Support Resources • Dashboard • Data Dictionary • Add Direct Applicant
<p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	WebAdMIT pages have descriptive headings and labels which are unique and contextual.
<p>1.4.12 Text Spacing (Level AA 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	All text have expected spacing.
<p>1.4.13 Content on Hover or Focus (Level AA 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) 	Partially Supports	<p>Supports: - Hoverable</p> <ul style="list-style-type: none"> • Search Actions, Sort Results for (Search, Search Assignments, Search Interviews, in progress applicants, on hold applicants, Undelivered applicants, competing offers accepted, Search correspondence).

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> 504.2 (Authoring Tool) 602.3 (Support Docs) 		<ul style="list-style-type: none"> Clipboard Actions, Sort Clipboard. All fields label hover information (Help text). List name, Export, Owner, List, Name, PDF template, Actions Icons, Destination (For List, Export, Report, PDF, Destination Manager, Recent Files, Schedule Manager...help text). <p><u>Objective:</u> – Ensure the additional content remains visible while the user’s pointer is over it.</p> <p><u>Expected:</u> - The content remains visible and accessible while the user’s pointer is over it.</p> <p>Supports: - Persistent</p> <ul style="list-style-type: none"> It supports for all above points <p><u>Objective:</u> – Ensure the additional content remains visible while the user’s pointer is over it. (Like hover over on element then move the pointer on additional content that appears.)</p> <p><u>Expected:</u> - The content remains visible and accessible while the user’s pointer is over it.</p> <ul style="list-style-type: none"> It supports for content persistence on focus <p><u>Objective:</u> – Ensure the additional content remains visible while the user navigates to it using keyboard or other focus-based navigation. (Like tab or arrow key)</p> <p><u>Expected:</u> - The content remains visible and accessible while the user’s pointer is over it.</p> <p>Supports: - Dismissibility</p> <ul style="list-style-type: none"> It supports for all above points (under Hoverable) <p><u>Objective:</u> - Ensure the Additional content can be dismissed without difficulty.</p> <p><u>Expected:</u> - The additional content should disappear when the pointer is moved away from both the element and additional content.</p>

Criteria	Conformance Level	Remarks and Explanations
<p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Focus indication is always visible during keyboard navigation.
<p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	WebAdMIT does not contain any additional languages in the content in this iteration.
<p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	The user interface of WebAdMIT has a consistent structure i.e., navigation elements (such as navigation menus, search forms or table of contents) are used on multiple pages and are presented in the same relative order which will help users with disabilities to quickly anticipate how to find (or skip) the content each time they encounter it.
<p>3.2.4 Consistent Identification (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	Partially Supports	<p>WebAdMIT user interface components (such as links, buttons, active icons, informational icons, objects, etc.) that are used on multiple pages are identified (labelled) consistently across all pages.</p> <p>Exceptions: The Export Field Selector and the RTF Email editor contain some components which are not currently consistently identified.</p>

Criteria	Conformance Level	Remarks and Explanations
<p>3.3.3 Error Suggestion (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>WebAdMIT error messages provide suggested solutions to errors encountered.</p> <p>Exceptions: In certain instances, a solution is not provided in the error message. If an error message does not provide a suggested solution, the user can refer to the WebAdMIT help materials or contact WebAdMIT support at webadmitsupport@liaisonedu.com</p>
<p>3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Not Applicable	<p>WebAdMIT does not cause legal commitments, offer financial transactions, modify or delete user controllable data in data-storage systems, or submit user test responses.</p>
<p>4.1.3 Status Messages (Level AA 2.1 and 2.2)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Partially Supports	<p>Supports: - Success Message Availability</p> <ul style="list-style-type: none"> • It supports for all event or action taken for creation/Deactivation/Copy/Reactivation/Modification (Like User creation, Search action option, Clipboard action option, List creation, Export & Report creation, PDF creation, Destination manager creation, Work group creation, Custom fields creation, Local status creation, Local GPA's creation, Pre-requisite GPA's creation, Requirement creation, Scoring, Assignments, Interviewing, Email templates, Email address, Applicant header, Schedule manager) • Error messages for fields validations <p><u>Objective:</u> - Ensure that a status message is presented when there is an update, error, or notification.</p> <p><u>Expected:</u> - A status message appears, providing clear feedback about the event or action taken.</p>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> It does not support Progress/Loading bar or spinner loader, as on creation functionality or on functionality where process is taking little more time to get it finished.

* As a multitenant configurable product, each client has their own custom combination of layout, color selection, forms and questions that make up their gateway and may affect compliance.

Table 3: Success Criteria, Level AAA

Notes: Level AAA success criteria have not been evaluated and hence, the Success Criteria, Level AAA table has been removed.

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Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Supports	WebAdMIT supports modes of operation that do not require user vision.
302.2 With Limited Vision	Supports	WebAdMIT supports standard browser magnification and mode that reduces the field of vision required.

Criteria	Conformance Level	Remarks and Explanations
302.3 Without Perception of Color	Supports	WebAdMIT does not use color as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.
302.4 Without Hearing	Not applicable	WebAdMIT does not rely on any auditory modes of operation.
302.5 With Limited Hearing	Not applicable	WebAdMIT does not rely on any auditory modes of operation and has no mode which improves clarity, reduces background noise, or allows user control of volume.
302.6 Without Speech	Not applicable	No mode of operation is provided. ICT shall provide at least one mode of operation that does not require user speech on the Liaison product
302.7 With Limited Manipulation	Supports	All functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.
302.8 With Limited Reach and Strength	Supports	All functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	WebAdMIT provides features which are simpler and easier to use by individuals with limited cognitive, language, and learning abilities

Chapter 4: Hardware

Notes: Hardware is not applicable for this product and hence, the hardware table has been removed.

Chapter 5: Software

Exception: Web applications that conform to all Level A, Level AA Success Criteria, and all Conformance Requirements in WCAG 2.2 (incorporated by reference in Chapter 1) shall not be required to conform to 502 and 503.

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.2 AA	See WCAG 2.2 section	See information in WCAG 2.2 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	WebAdMIT is a web only application
502.2.2 No Disruption of Accessibility Features	Not Applicable	WebAdMIT is a web only application
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	WebAdMIT is a web only application
502.3.2 Modification of Object Information	Not Applicable	WebAdMIT is a web only application
502.3.3 Row, Column, and Headers	Not Applicable	WebAdMIT is a web only application
502.3.4 Values	Not Applicable	WebAdMIT is a web only application
502.3.5 Modification of Values	Not Applicable	WebAdMIT is a web only application
502.3.6 Label Relationships	Not Applicable	WebAdMIT is a web only application
502.3.7 Hierarchical Relationships	Not Applicable	WebAdMIT is a web only application
502.3.8 Text	Not Applicable	WebAdMIT is a web only application
502.3.9 Modification of Text	Not Applicable	WebAdMIT is a web only application
502.3.10 List of Actions	Not Applicable	WebAdMIT is a web only application
502.3.11 Actions on Objects	Not Applicable	WebAdMIT is a web only application
502.3.12 Focus Cursor	Not Applicable	WebAdMIT is a web only application
502.3.13 Modification of Focus Cursor	Not Applicable	WebAdMIT is a web only application
502.3.14 Event Notification	Not Applicable	WebAdMIT is a web only application
502.4 Platform Accessibility Features	Not Applicable	WebAdMIT is a web only application
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Not Applicable	WebAdMIT is a web only application
503.3 Alternative User Interfaces	Not Applicable	WebAdMIT is a web only application
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	WebAdMIT is a web only application
503.4.2 Audio Description Controls	Not Applicable	WebAdMIT is a web only application
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
504.2 Content Creation or Editing (if not authoring tool, enter “not applicable”)	See WCAG 2.2 section	See information in WCAG 2.2 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	WebAdMIT is a web only application
504.2.2 PDF Export	Not Applicable	WebAdMIT is a web only application
504.3 Prompts	Not Applicable	There no prompts provided in WebAdMIT
504.4 Templates	Not Applicable	There no templates provided in WebAdMIT

Chapter 6: Support Documentation and Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	WebAdMIT provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by contacting our support center at webadmitsupport@liaisonedu.com
602.3 Electronic Support Documentation	See WCAG 2.2 section	See information in WCAG 2.2 section
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	End-users with disabilities can request additional product support documentation by contacting our support center at webadmitsupport@liaisonedu.com
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	WebAdMIT provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by contacting our support center at webadmitsupport@liaisonedu.com

Criteria	Conformance Level	Remarks and Explanations
603.3 Accommodation of Communication Needs	Supports	Support service related to WebAdMIT can be found at the WebAdMIT help website. Currently, telephone communication provision does not support TTY or relay services. Users with disabilities can open support request directly at webadmitsupport@liaisonedu.com