

Liaison International Accessibility Conformance Report Revised Section 508 Edition

VPAT® Version 2.4 – September 2023

Name of Product: SlideRoom

Product Description: SlideRoom is a cloud-based application portal that provides users with tools to streamline their application and recruitment processes.

Report Date: 7 September 2023

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Scope:

Sl.no	Page Name	URL	Testing Methodology*
1	Review > Login	https://review.sr-staging.slideroom.io/#Login	Manual and
		https://review.sr-staging.slideroom.io/#login/forgot_password	Automated
		https://review.sr-staging.slideroom.io/#/profile/info	
		https://review.sr-staging.slideroom.io/#/profile/change_email	
		https://review.sr-staging.slideroom.io/#/profile/change_password	
2	Review >	https://review.sr-staging.slideroom.io/#dashboard	Manual and
	Dashboard		Automated
3	Review >	https://review.sr-staging.slideroom.io/#applications	Manual and
	Applicants		Automated
4	Review >	https://review.sr-staging.slideroom.io/#programs	Manual and
	Programs		Automated
5	Review > Forms	https://review.sr-staging.slideroom.io/#forms	Manual and
			Automated
6	Review > Users	https://review.sr-staging.slideroom.io/#users	Manual and
			Automated
17	Review > Settings	https://review.sr-staging.slideroom.io/#/settings/account	Manual and
		https://review.sr-staging.slideroom.io/#/settings/applicant_portal	Automated
		https://review.sr-staging.slideroom.io/#/settings/permissions	
		https://review.sr-staging.slideroom.io/#/settings/evaluation_settings	
		https://review.sr-staging.slideroom.io/#/settings/notifications	
		https://review.sr-staging.slideroom.io/#/settings/reports	
		https://review.sr-staging.slideroom.io/#/settings/exports	
		https://review.sr-staging.slideroom.io/#/settings/scheduled_exports	
		https://review.sr-staging.slideroom.io/#/settings/api	
		https://review.sr-staging.slideroom.io/#/settings/integrations	
19	Submit >	https://testautomationorgadv.sr-staging.slideroom.io/#/Login	Manual and
	Login /	https://testautomationorgadv.sr-staging.slideroom.io/#/Login/form	Automated
	Registration	https://testautomationorgadv.sr-staging.slideroom.io/#/login/register	

20	Submit >	https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/profile	Manual and
	Profile	https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/email	Automated
		https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/password	
		https://testautomationorgadv.sr-staging.slideroom.io/#/Account/index/submissions	
21	Submit >	https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard	Manual and
	Dashboard	https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/pending	Automated
		https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/available	
		https://testautomationorgadv.sr-staging.slideroom.io/#/Dashboard/index/complete	
22	Submit >	https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/forms	Manual and
	Application	https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/attachments	Automated
		https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/references	
		https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/media	
		https://testautomationorgadv.sr-staging.slideroom.io/#/Submission/wizard/{id}/complete	

^{*} Automation used aXe core rule engine 4.6.3, Linux, Firefox 117.0

Evaluation Methods Used: A combination of automated and manual accessibility assessment techniques were used to evaluate the SlideRoom application. Automated assessment was done on all pages whereas manual testing using assistive technology was performed on some of the selective pages representative of the application as a whole. The technology platforms on which the testing was performed were Windows 11, Firefox 117.0, NVDA 2023.2 for Manual assessment and Linux, Firefox 117.0, aXe core rule engine 4.6.3 for Automated assessment.

Applicable Standards/Guidelines: WCAG2.1 Level A & AA guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

^{*} Manual assessment based on Windows 11, Firefox 117.0, NVDA 2023.2

Web Content Accessibility Guidelines 2.1, at	Level A (Yes)
https://www.w3.org/TR/WCAG21/	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards as published by the U.S. Access Board in the	
Federal Register on January 18, 2017 Corrections to the ICT Final Rule as published by the US Access Board in the	(Yes)
Federal Register on January 22, 2018	

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.1 Level AAA.

WCAG 2.1 Report

Tables 1 and 2 also document conformance with:

- Chapter 5 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.1 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
 1.1.1 Non-text Content (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Partially Supports	Non-text content i.e., Informative Images and icons are provided with the text alternatives in the applicant submit portal. Some images in review portal have text alternatives.
 1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
 1.2.2 Captions (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product
 1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 	Not Applicable	There is no time-based media available in the current iteration of the product

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
 1.3.1 Info and Relationships (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Partially Supports	Most Information, structure, and relationships conveyed through presentation can be programmatically determined or are available in text.
 1.3.2 Meaningful Sequence (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	Content is rendered in a correct meaningful sequence, programmatically determined which allows assistive technologies to convey the relationship between the content.
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	Other than sensory characteristics of components such as shape, color, size, visual location, orientation, or sound instructions are not used for understanding and operating content of the product.
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	Along with the color, other methods are provided on most pages to convey information, indicating an action, prompting a response, or distinguishing a visual element.
 1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 	Not Applicable	There is no time-based media available in the current iteration of the product

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
 2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Does Not Support	Most functionality of the content is not operable through a keyboard interface without requiring specific timings for individual keystrokes, except where the underlying function requires input that depends on the path of the user's movement and not just the endpoints.
 2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Does Not Support	Some elements are not accessible using the keyboard.
 2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	20 Hour Exception.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	For moving, blinking, scrolling, or auto-updating information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential. Successful save messages on some pages cannot be paused or stopped.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508	Not Applicable	SlideRoom does not have a feature or capability that flashes more than three times in one second.

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
 2.4.1 Bypass Blocks (Level A) Also applies to: Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Does Not Support	Users of assistive technologies e.g. screen readers, as well as other users (keyboard only, screen magnifiers, etc.) are not able to scan the page quickly and efficiently using bypass blocks (Skip links, headings, Landmarks, IFrame titles). SlideRoom does not currently support the bypassing feature on the webpages either by skip link or structural markup on the sections.
2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	Page Titles are provided in such a way, it helps users find content and orient themselves within it. It also empowers users to know effortlessly when that page has changed. SlideRoom pages have descriptive titles for easier comprehension and to assist with navigation.
2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Does Not Support	

Criteria	Conformance Level	Remarks and Explanations
2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	SlideRoom uses descriptive text or aria attributes to identify the purpose of links on most pages.
3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	The default human language of each page is provided programmatically by SlideRoom on most pages. Currently English is the default and only supported language in the product
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	A component merely receiving focus will never automatically initiate a change of context. SlideRoom fully supports this requirement.
3.2.2 On Input (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component. Exception: Describing what will happen before a change to a form control that causes a change of context to occur is made.
3.3.1 Error Identification (Level A)Also applies to:Revised Section 508501 (Web)(Software)	Supports	SlideRoom provides for ways to identify errors that will be interpreted by people with disabilities and/or using assistive technologies.

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)		
Also applies to:		SlideRoom pages are providing Labels or
Revised Section 508	Supports	instructions clearly when content requires user
• 501 (Web)(Software)	Supports	input.
• 504.2 (Authoring Tool)		mpat.
602.3 (Support Docs)		
4.1.1 Parsing (Level A)		
Also applies to:		
Revised Section 508	Partially Supports	Some pages in review and submit portals have
• 501 (Web)(Software)	artially Supports	duplicate active element IDs.
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
4.1.2 Name, Role, Value (Level A)		For most user interface components (including but not limited to: form elements, links and
Also applies to:		components generated by scripts), the name and
Revised Section 508		role can partially be programmatically determined;
• 501 (Web)(Software)	Partially Supports	states, properties, and values that can be set by the
• 504.2 (Authoring Tool)		user can partially be programmatically set; and
• 602.3 (Support Docs)		notification of changes to these items is partially
(55,40.5.2.505)		available to user agents, including assistive
		technologies.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	There is no time-based media available in the current iteration of the product
 1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	There is no time-based media available in the current iteration of the product.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	Review portal has some sufficient color contrast. Submit portal pages have sufficient color contrast except on page related to media.
1.4.4 Resize text (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software)	Supports	Pages within SlideRoom can scale/magnify the content up to 200% and the pages will still be readable and will not lose any functionality.

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.5 Images of Text (Level AA)		
Also applies to:		
Revised Section 508	Not Applicable	SlideRoom does not contain any images of text.
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.5 Multiple Ways (Level AA)		
Also applies to:		SlideRoom offers more than one way to navigate
Revised Section 508		through the site to help users locate content in a
 501 (Web)(Software) – Does not apply to non-web 	Supports	manner that meets their needs. This is done
software		through helpful links present in FAQs and Search
• 504.2 (Authoring Tool)		functions.
 602.3 (Support Docs) – Does not apply to non-web docs 		
2.4.6 Headings and Labels (Level AA)		
Also applies to:		SlideRoom screens have descriptive headings and
Revised Section 508	·	labels. Labels are unique and contextual.
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.7 Focus Visible (Level AA)		
Also applies to:		
Revised Section 508	Does Not Support	Focus indicator during keyboard navigation is sometimes visible.
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)		SlideRoom does not use different languages in the
Also applies to:	Not Applicable content or in parts in this iteration	
Revised Section 508		'

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
 3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	The user interface has a consistent structure. i.e., navigation elements (such as navigation menus, search forms or table of contents) are used on multiple pages and are presented in the same relative order which will help users with disabilities to quickly anticipate how to find (or skip) the content each time they encounter it. Navigation is consistent with left navigation bar providing navigable links that are presented in a consistent order.
3.2.4 Consistent Identification (Level AA) Also applies to:		Most user interface components (such as links,
Revised Section 508		buttons, active icons, informational icons, objects,
 501 (Web)(Software) – Does not apply to non-web 	Supports	etc.) that are used on multiple pages in SlideRoom
software		are labelled consistently across all pages.
 504.2 (Authoring Tool) 		
 602.3 (Support Docs) – Does not apply to non-web docs 		
3.3.3 Error Suggestion (Level AA)		
Also applies to:		The error messages in SlideRoom provide
Revised Section 508	Supports	suggestions on how to correct the input.
• 501 (Web)(Software)	Зарропо	Subpositions on now to correct the input.
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)		Liaison does not cause legal commitments, offer
Also applies to:	Not Applicable	financial transactions, modify, or delete user
Revised Section 508		, , ,

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software)		controllable data in data-storage systems, or
• 504.2 (Authoring Tool)		submit user test responses.
602.3 (Support Docs)		

Table 3: Success Criteria, Level AAA

Notes: Level AAA success criteria are not evaluated hence Level AAA SC tables are deleted

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	SlideRoom Submit portal supports modes of operation that do not require user vision.
302.2 With Limited Vision	Supports	SlideRoom supports standard browser magnification and mode that reduces the field of vision required.
302.3 Without Perception of Color	Partially Supports	On most pages SlideRoom does not use color as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.
302.4 Without Hearing	Not applicable	SlideRoom does not rely on any auditory modes of operation.

Criteria	Conformance Level	Remarks and Explanations
302.5 With Limited Hearing	Not applicable	SlideRoom does not rely on any auditory modes of operation and has no mode which improves clarity, reduces background noise, or allows user control of volume.
302.6 Without Speech	Not applicable	No mode of operation is provided. ICT shall provide at least one mode of operation that does not require user speech on the Liaison product
302.7 With Limited Manipulation	Partially Supports	In SlideRoom Submit portal all functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.
302.8 With Limited Reach and Strength	Partially Supports	In SlideRoom Submit portal all functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	SlideRoom provides features which are simpler and easier to use by individuals with limited cognitive, language, and learning abilities

Chapter 4: Hardware

Notes: Hardware is not applicable for this product and hence, the hardware table has been removed.

Chapter 5: Software

Exception: Web applications that conform to all Level A, Level AA Success Criteria, and all Conformance Requirements in WCAG 2.1 (incorporated by reference in Chapter 1) shall not be required to conform to 502 and 503.

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.1 AA	See WCAG 2.1 section	See information in WCAG 2.1 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	SlideRoom is a web only application
502.2.2 No Disruption of Accessibility Features	Not Applicable	SlideRoom is a web only application
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	SlideRoom is a web only application
502.3.2 Modification of Object Information	Not Applicable	SlideRoom is a web only application
502.3.3 Row, Column, and Headers	Not Applicable	SlideRoom is a web only application
502.3.4 Values	Not Applicable	SlideRoom is a web only application
502.3.5 Modification of Values	Not Applicable	SlideRoom is a web only application
502.3.6 Label Relationships	Not Applicable	SlideRoom is a web only application
502.3.7 Hierarchical Relationships	Not Applicable	SlideRoom is a web only application
502.3.8 Text	Not Applicable	SlideRoom is a web only application
502.3.9 Modification of Text	Not Applicable	SlideRoom is a web only application
502.3.10 List of Actions	Not Applicable	SlideRoom is a web only application
502.3.11 Actions on Objects	Not Applicable	SlideRoom is a web only application
502.3.12 Focus Cursor	Not Applicable	SlideRoom is a web only application
502.3.13 Modification of Focus Cursor	Not Applicable	SlideRoom is a web only application
502.3.14 Event Notification	Not Applicable	SlideRoom is a web only application
502.4 Platform Accessibility Features	Not Applicable	SlideRoom is a web only application
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Not Applicable	SlideRoom is a web only application
503.3 Alternative User Interfaces	Not Applicable	SlideRoom is a web only application
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	SlideRoom is a web only application

Criteria	Conformance Level	Remarks and Explanations
503.4.2 Audio Description Controls	Not Applicable	SlideRoom is a web only application
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See WCAG 2.1 section	See information in WCAG 2.1 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	SlideRoom is a web only application
504.2.2 PDF Export	Partially Supports	
504.3 Prompts	Partially Supports	
504.4 Templates	Partially Supports	

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	SlideRoom provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by contacting our support center at support@slideroom.com
602.3 Electronic Support Documentation	See WCAG 2.1 section	See information in WCAG 2.1 section
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	End-users with disabilities can request additional product support documentation by contacting our support center at support@slideroom.com
603 Support Services	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
603.2 Information on Accessibility and Compatibility Features	Supports	SlideRoom provides an electronic version of the support documentation on the use of the portal – End users with disabilities can request additional product support documentation by contacting our support center at support@slideroom.com
603.3 Accommodation of Communication Needs	Supports	Support service related to SlideRoom can be found at the SlideRoom help website. Currently, telephone communication provision does not support TTY or relay services. Users with disabilities can open support request directly at support@slideroom.com